

Good afternoon,

Thank you so much for moving so quickly on the 4-week paid leave policy for the birth/adoption of a child. The Board of Directors unanimously approved the new policy.

Thank you so much for doing so. I know Zach will be very appreciative as well as touched.

I'm also pleased to share that Zach and Amelia's daughter was born yesterday at 8:08 a.m. Her name is Clementine. Here's a photo of Zach with his little girl. All are doing well.

Much thanks!

Gina