

September 11, 2018

To: SVIA Board of Directors

From: Zach Gieske, SVIA

Re: Action Items from September 11, 2018 Board of Directors Call

SVIA's Board of Directors held a call on September 11th. The following individuals attended the meeting.

Board Members Attending:

| | | |
|--------|--------------|-----------------------------|
| Bradie | Barr | Transamerica |
| David | Berg | PIMCO |
| LeAnn | Bickel | Invesco |
| Cindy | Cristello | New York Life |
| Nick | Gage | Galliard Capital Management |
| Steve | Kolocotronis | AIG |
| Gina | Mitchell | SVIA |
| Thomas | Schuster | MetLife |
| Kostas | Sophias | JP Morgan |
| Gary | Ward | Prudential Financial |
| Keith | Watson | Textron |

Board Members Unable to Attend:

| | | |
|---------|----------|---------------------------|
| Shane | Johnston | Morley Capital Management |
| Sara | Smithson | Raytheon |
| Russell | Smith | Aetna |

SVIA Staff Attending:

| | | |
|------|--------|------|
| Zach | Gieske | SVIA |
|------|--------|------|

Web Developer Approval. Zach Gieske and Bradie Barr, chair of the Communications and Education Committee, reported on their progress in selecting a web developer to revamp the association's website. They told the board that they had narrowed down the list of potential web developers to two finalists and that they had scheduled in person meetings with both to hear their proposals. They briefed the board on meetings they held with the two finalists on August 16th at the Transamerica building and reviewed the

proposals provided by each developer with the board. The board held a vote and selected the proposal offered by Systems Alliance Inc.

Diversity Initiative. Bradie Barr and Gary Ward gave an overview on their thoughts regarding how to incorporate a more diverse membership into SVIA activities and how the association can help to foster more inclusive leadership within the member firms. They asked for volunteers to join a working group focused on kicking off a specific membership development effort and requested that interested parties contact Zach Gieske to be added to the diversity initiative working group. Currently, the working group is comprised of the following members:

- Bradie Barr
- Gary Ward
- Zach Gieske
- LeAnn Bickel
- Cindy Cristello
- Tashil Fakir
- Bob Madore
- Tom Schuster

Interested parties are encouraged to contact SVIA for inclusion on the important initiative.